

**VILLAGE OF TONTOGANY, WOOD COUNTY, OHIO**  
**ORDINANCE NO. 982-24**

**ORDINANCE MODIFYING EMPLOYEE WAGE SCHEDULE, AND DECLARING AN EMERGENCY**

**WHEREAS**, the Village of Tontogany is a statutory village located in Wood County, Ohio, and  
**WHEREAS**, the Village of Tontogany has powers of local self-government pursuant to Ohio Constitution Article XVIII, Section 3, and

**WHEREAS**, the Council of the Village of Tontogany has created full-time, part-time and salaried positions within the Village, including, but not limited to, Fiscal Officer, Village Administrator, and Utilities Clerk and established wage rates therefor, and

**WHEREAS**, the Council of the Village desires to modify the aforementioned wage rate and established wage rate schedule.

**NOW, THEREFORE, BE IT ORDAINED**, by the Council of the Village of Tontogany, Wood County, Ohio, that:

**SECTION 1:** Beginning January 1, 2025, the following employees shall be paid as set forth herein. All employees identified herein may also receive an annual increase in wages, subject to Council approval, which shall be reviewed annually.

- A. Fiscal Officer: \$2,060.00 per month, or part thereof.
- B. Village Administrator: \$25.00 per hour worked, not to exceed 60 hours per month unless additional hours have been approved by Council.
- C. Utilities Clerk: \$1,802.50 per month, or part thereof. The utilities clerk salary shall be paid from the Village water fund and the Village electric fund, in equal shares.

**SECTION 2:** All wage rate increases shall begin the nearest pay period after the effective date of such wage rate increase. Pay raises shall not be retroactive.

**SECTION 3:** All employees hired on or after the effective date of this Ordinance shall receive a base rate of wage equal to the wage rate in effect at the time of the employee's hire, unless a different wage rate is approved by this Council.

**SECTION 4:** All ordinances, policies, provisions, and conditions amended hereby or inconsistent with this ordinance are hereby repealed.

**SECTION 5:** This measure is an emergency measure necessary for the immediate preservation of the health, safety and welfare of the Village and its residents owing to inflationary pressures on Village employees and all Village residents, that there is an immediate need to retain valuable employees, and the current labor shortage. The Village desires to provide competitive wages and benefits in order to secure the best employees for the Village. There is an insufficient number of regularly scheduled council meetings to read this ordinance three times prior to the new year.

**SECTION 6:** It is hereby found and determined that all formal actions of this Council concerning and relating to the passage of this Ordinance were adopted in an open meeting of this Council and that all deliberations of this Council and of any other committees that results in such formal action were in meetings open to the public in compliance with all legal requirements including Section 121.22 of the Ohio Revised Code.

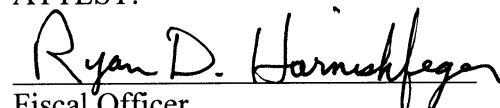
Date: DECEMBER 2, 2024

Vote on Emergency	<u>6</u> Yeas	<u>0</u> Nays	<u>0</u> Abstentions
Vote on Measure:	<u>6</u> Yeas	<u>0</u> Nays	<u>0</u> Abstentions

  
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President of Council

  
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Mayor

ATTEST:

  
\_\_\_\_\_  
Fiscal Officer